

SHARON GRAMBY-SOBUKWE, PH.D.

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EDUCATION

Ph.D. in Political Science (1997), Temple University, Philadelphia, Pennsylvania
Dissertation: *Economic Development and Civil Society: The Impact of Structural Adjustment on the Trades Union Congress of Ghana, 1983-1993*. August 1997. Advisor, Benedict Stavis.

M.A. in Government Administration (1985), University Of Pennsylvania, Philadelphia, Pennsylvania

Certificate in Public Policy and Management (1983), Rand Graduate Institute, Santa Monica, California

B.A. in Public Policy Studies (1983), Duke University, Durham, North Carolina

ACADEMIC POSITIONS

Associate Professor and Director of Organizational Leadership Programs (2005) School of Leadership and Development, Campolo School of Graduate and Professional Studies, Eastern University, St. Davids PA.

Courses: Research Design, Leadership and Organizational Dynamics, Advocacy and Human Rights, Research and Issues in International Development, Strategic Thinking and Change Management.

Assistant Professor, (1998-2005); Visiting Professor, (1997-1998); Adjunct Instructor, (1992-1997) Department of Political Science and Graduate Department of Public Policy and Administration, Rutgers University, Camden, New Jersey.

Courses Taught: Introduction to Politics, Introduction to American Government, Women and Politics, American State and Local Government, Introduction to International Politics, Rich Nations/ Poor Nations, Introduction to Comparative Politics, Classical Political Theory, Theories and Practice of Marxism, American Political Thought, Politics of Globalization, Principles of Public Management, International Community Development, International Development Administration, International Economic Development.

Teaching Assistant, (1991-1997) Department of Political Science, Temple University, Philadelphia, PA.

Courses Taught: Introduction to U.S. Government, Race in American Political Life, Introduction to Political Philosophy, Theories of Feminism, Introduction to Foreign Governments, and Introduction to International Politics.

PUBLIC SECTOR POSITIONS

Deputy Staff Director, (1987-1989) Minority Business Enterprise Council, Department of Finance, City of Philadelphia, PA.

Assistant Managing Director, (1986-1987) Special Assistant to the Managing Director, (1985-1986) Managing Director's Office, City of Philadelphia, PA.

Intern/Assistant to the City Manager, (May-August 1984) City Manager's Office, City of Cincinnati, OH.

HONORS, GRANTS AND FELLOWSHIPS

2006	Provost's Fellowship, Eastern University
2002	Minority Junior Faculty Grant for Career Enhancement, The Christian R. and Mary F. Lindback Foundation
2001-2002	Faculty Fellowship, Walter Rand Institute for Public Affairs, Rutgers University
2001-2002	Research Council Grant, Rutgers University
2000	Special Commendation for Program Innovation in the International Public Service and Development Track, Graduate Department of Public Policy and Administration, Rutgers University – Camden
2000	Jay A. Sigler Award, Public Administration Student Association, Graduate Department of Public Policy and Administration, Rutgers University – Camden
1999-2000	Research Council Grant, Rutgers University
1996-1997	Dissertation Completion Grant, Temple University
1995-1996	Future Faculty Fellowship, Temple University
1995	Certificate of Merit in Teaching, Temple University
1991-1995	Dean's Fellowship, Temple University
1989-1991	Future Faculty Fellowship, Temple University
1983-1985	Association of Public Policy and Management Fellowship

CURRICULUM DEVELOPMENT

Course Development (2002-2003) (with Dr. Jainaba Kah). International Development Internship Department of Public Policy and Administration. Rutgers University. Camden, New Jersey.

This final nine credit capstone course integrates the international internship placement, design, implementation and evaluation of a development project and overall assessment of international fieldwork into one e-course.

Curriculum Revision (Effective 2002-2003). Member of Committee. College of Arts and Sciences. Rutgers University. Camden, New Jersey.

This comprehensive revision builds on traditional liberal arts, adding diversity and global studies, foreign language and writing intensive requirements, to better meet the needs of students in an increasingly cosmopolitan world.

Course Revision (1998-1999) (with Dr. Jennifer Coston). International Community Development. Department of Public Policy and Administration. Rutgers University. Camden, New Jersey.

This is now the central course in the curriculum, running the two semester duration of the coursework portion of the program. It integrates theoretical issues in community development with practical tools for program design, development and evaluation; requires community development placement in urban NGOs and uses this experience as a basis for comparison to

development in the international LDC setting; provides a forum to share and learn from first-hand experiences in community service and development; and, serves as a venue for continuous reporting and assessment of students' community service projects.

Course Development (1993-94). *The Individual, Race and American Political Life*. Department of Political Science. Temple University, Philadelphia, PA.

While a doctoral student at Temple, developed and taught the first offering of this course. It provided students an option for meeting the University's Race and Society requirement.

INSTRUCTIONAL DEVELOPMENT/TRAINING COMPLETED

Using eCompanion to Enhance Teaching and Course Management. (June 2004). Division of Continuous Education and Outreach. Rutgers University. Camden, New Jersey.

Effective College Teaching Seminar. (October 2002). Teaching Excellence Center. Rutgers University. Camden, New Jersey.

Enhancing Teaching with the Internet and Multi-media. (October 2001). Teaching Excellence Center. Rutgers University. Camden, New Jersey.

Teaching Portfolio Preparation Workshop. (May 2000). Teaching Excellence Center. Rutgers University. Camden, New Jersey.

SCHOLARSHIP

Book review of "The Colour of Business: Managing Diversity in South Africa" *Africa Today* (Winter 2002) Volume 49, No. 4, 133 -134, Sharon Gramby-Sobukwe.

"Africa and U.S. Foreign Policy: Contributions of The Diaspora to Democratic African Leadership," *Journal of Black Studies* (July 2005) Volume 35, No. 6, 779 - 801, Sharon Gramby-Sobukwe.

"Race, Class and Community Development: The Role of the African American Church in Civil Society," 34 pages, Sharon Gramby-Sobukwe, in *Black and Latina/o Politics: Issues in Political Development in the United States*, William E. Nelson, Jr. and Jessica Pérez-Monforti, (Eds.), Miami: Barnhardt and Ashe, 2006.

WORKS IN PROGRESS:

Manuscripts/proposals

Who Pays Rules: How Development Assistance Undermines Democracy in Africa. Submitted to Cambridge, Georgetown, Howard, Johns Hopkins, Michigan, Oxford and Princeton University Presses, 200 pages, Sharon Gramby-Sobukwe.

Everything in Common? Dynamic Race, Class and Religious Influences on the Politics of Contemporary African-American Churches. Submitted to Baylor, California, Columbia, Duke, Georgetown and Tennessee University Presses, Sharon Gramby-Sobukwe.

RESEARCH EXPERIENCE

Current study, *Old Wine in New Wine Skins? A Study of African-American Mega-Churches and Their*

Curriculum Vitae, Sharon Gramby-Sobukwe, Ph.D.

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Political Impact, involves original research, including surveys, participant observation, interviews, content analysis of sermons and focus group assessment of political views of congregations in Philadelphia and Camden County, New Jersey and archival research in collections at Tuskegee University and the Schomburg Institute, (2001-present).

Fieldwork including interviews with government officials, international development officers and labor leaders in Accra, Ghana, West Africa, (1995).

Survey and analysis of Philadelphia residents' voter preferences, knowledge of candidates and attitudes with respect to public policies, (1992).

PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES

Who Cares for the Urban Poor? The Significance of Race, Class and Religion in the Political Priorities of the African-American Suburban Mega-Church. Annual Conference of the Pennsylvania Political Science Association, Villanova, Pennsylvania, April 2003.

The Influence of Faith Based Initiatives in Setting Community Development Goals. Annual Meeting of the American Society of Public Administrators, Washington, DC, March 2003. (Presenter and moderator)

Old Wine in New Wine Skins? African-American Mega-Churches and Their Politics. Annual Meeting of the National Conference of Black Political Scientists, Richmond, Virginia, March 2001.

Financial Restructuring in U.S. Cities and the Third World: Toward a 'General Theory of Structural Adjustment'. (Co-authored with Robert W. Bailey), Annual Meeting of the American Society of Public Administrators, Orlando, Florida, April 1999.

SAPping the Unions: State, Class and Labor in Ghana. Annual Meeting of the National Conference of Black Political Scientists, Atlanta, Georgia, April 1998.

Structural Adjustment and the Trades Union Congress of Ghana, 1983 to 1993. Annual Meeting of the Northeast Political Science Association, Philadelphia, Pennsylvania, November 1997.

Evaluating Structural Adjustment and Democratization in Africa: A Research Design. Annual Meeting of the New York State Political Science Association, Ithaca College, Ithaca, New York, March 1996.

The Effects of Labor Organization on Democratization in Ghana. Annual Meeting of the National Conference of Black Political Scientists, Savannah State College, Savannah, Georgia, March 1996.

African Women and Feminism in The African Diaspora. Graduate African American Studies Student Union Colloquium, Temple University, Philadelphia, Pennsylvania, April 1991.

Women and Democracy in Socialist Countries: The Effects of Democratic Centralism on Women's Organization. Pan African Women's Conference, Black Cultural Center London, England November 1990.

PRESENTATIONS TO STUDENT AND PUBLIC AUDIENCES

Keynote Speaker, Martin Luther King Jr. Luncheon, "In Search of the *Real King*" Cheyney University, Thursday, January 19, 2006

Guest Lecturer, Research Methods Graduate Course (taught by Dr. Patrice Mareschal), "Design and Implementation of the Research Project: *Old Wine in New Wine Skins? A Study of African-American Mega-Churches and Their Political Impact*," Rutgers University – Camden, April 19, 2004.

Guest Lecturer, African American Studies Course (taught by Dr. Wayne Glasker), "Political Lessons from the Life of Angela Davis," Rutgers University – Camden, November 18, 2002.

Guest Speaker, Philosophy Society, "Post Colonial Philosophy," Rutgers University – Camden, October 15, 2002.

Panelist, Black Cultural Center, "Pan-Africanism and Women," Swarthmore College, Swarthmore Pennsylvania, October 4, 2002.

Keynote Speaker, "Women of Color in Leadership Roles," and Workshop Leader, "Skills to Help Women Leaders Transform Challenges into Opportunities," Women of Color Caucus of The Pennsylvania Anti-Abuse Association, September 21, 2002.

Guest Speaker, Black Student Organization and the Minority Student Cooperative, "From Apathy to Activism: The Role of Students in the Liberation of Africa," Pennsylvania State University, Harrisburg, Pennsylvania, March 2001.

Guest Lecturer, Black Women Cross Culturally, "The African-American Church and its Politics," University of Maryland, Baltimore County, Maryland, March, 2001.

Guest Lecturer, Student Support Services Program, "Red and Black: The 'Herstoric' Role of Women," Compton Community College, Compton, California, May 1999.

Guest Speaker, Pan-African Students Union Program, "Women and Pan-Africanism," Los Angeles Community College, Los Angeles, California, May 1999.

Keynote Address, African Women's Conference, DePaul University, Chicago, Illinois, May 1999.

Guest Speaker, African Students' Union, "Africa and Structural Adjustment," Northwestern University, Chicago, Illinois, May 1999.

Keynote Address, Women's History Month Celebration, "African Women's Struggle for Progress," Cultural Awareness Center, Sacramento City College, April 1997.

Guest Speaker, Black United Students, "African Women and Structural Adjustment," University of Akron, Akron, Ohio, March 1997.

PARTICIPATION IN PROFESSIONAL ACTIVITIES

Curriculum Vitae, Sharon Gramby-Sobukwe, Ph.D.

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External Reviewer (January 2004). Proposal to Establish a Master of Public Administration Program, Cheyney University.

Test Question Developer (January 2002). AP and Government Politics Exams, Educational Testing Service.

Editorial Board Member, (2001). *The New World of Politics: An Introduction to Political Science*. (5th edition). Collegiate Press.

Chairperson, Membership Development Committee (2000-2001). Society for International and Comparative Administration, American Society for Public Administration.

Executive Board Member (1999-2002) Society for International and Comparative Administration, American Society for Public Administration.

Peer Reviewer, manuscripts for the African Studies Review (December 1998; August 1999, October 2001)

Professional Memberships:

African Association of Political Science (1996-2000).

American Society of Public Administrators (1998-present).

African Studies Association (1997-2000).

American Association of University Women (1996-2001).

American Political Science Association (1990-present).

National Conference of Black Political Scientists (1996-present).

UNIVERSITY CONTRIBUTIONS

Committee Memberships, Graduate Department of Public Policy and Administration, Rutgers University, Camden, New Jersey:

Internships, Awards and Selections Committee, Chairperson (1998-present)

Scholastic Standing Committee (1998-present)

Curriculum Committee (1998-1999)

Policy and Planning Committee (1998-1999)

Advisor, African Students Association (2003-present), Rutgers University, Camden, New Jersey.

Faculty Senator (2002-2003), Rutgers University, Camden, New Jersey.

Member, Curriculum Revisions Committee (2002). College of Arts and Sciences, Rutgers University, Camden, New Jersey.

Program Coordinator (October 4, 2002), "African Women and Politics," Keynote Speaker: Isatu Rashid, representative of the Pan-African Union (PANAFU) of Sierra Leone. Presentation to students of Political Science, Women's Studies, African-American Studies and International Public Service and Development (MPA) Rutgers University, Camden, New Jersey.

Speaker, Pre-Kwanza Event (December 7, 2002) Black Students' Union, Rutgers University, Camden, New Jersey.

Participated in campus Diversity Workshop (February 23, 2001) representing the Department of Political Science and Graduate Department of Public Policy and Administration.

Speaker, Black History Month Kick-Off (February 7, 2001) Black Students' Union, Rutgers University, Camden, New Jersey.

Introduction of Keynote Speaker, Senator Walter Rand Institute for Public Affairs, Grants Management Workshop for Camden Community Groups (December 13, 2000) Rutgers University, Camden, New Jersey.

Program Coordinator (November 15, 2000), "African Women and Politics," Keynote Speaker: Kedibone Molema, representative of the Azanian People's Organization (AZAPO). Presentation to students of Political Science, Women's Studies, African-American Studies and International Public Service and Development (MPA) Rutgers University, Camden, New Jersey.

Presenter (April 7, 2002) "Pan-Africanism in the New Millennium," World Week, sponsored by Office of Student Affairs, Rutgers University, Camden, New Jersey.

Presenter (March 2000) "Lessons from Youth Services Coordination in Philadelphia," Provost's Breakfast with Camden Community Leaders.

Program Coordinator (December 7, 1999) "African Women Writers and Activists," Keynote Speaker: Tsitsi Dangeremba, Zimbabwe author. Presentation to students of Political Science, Women's Studies and African-American Studies Rutgers University, Camden, New Jersey.

CONTRIBUTIONS TO SOCIETY AT LARGE

Commencement Speaker (June 14, 2004) Middle School, Baltimore, MD.

Participant in the Camden Capacity Building Project (August 2003 – present) Senator Walter Rand Institute for Public Affairs.

Member, Advisory Board (2004 – present) Bright Lights Initiative, Philadelphia, PA.
<http://www.thebrightlights.org/>

Member, Board of Directors (2004 – present) First Corinthian Community Center, Philadelphia, PA.
<http://www.thefccc.org/>

Chairperson (January 2004 – Present) Member (2002 - present) Board of Directors Mwamba Ministries, Kitale Kenya, West Africa and Philadelphia, PA. <http://www.mwamba.org/index.html>

Member, Academic Affairs Committee of the Board of Trustees (2002 – present) Neumann College, Aston, PA.

Member, Committee for the Advancement of Pan-Africanism (CAPA) (1989 – present), Executive Committee Member (1996 – 2002) and co-chair of the Women's Section (2000-2002), United States Representative, New York, NY.

Consultant on Strategic Planning (2002 - 2003) to First Corinthian Baptist Church, Philadelphia, PA.

Various interviews to the media about African-American churches and their community involvements:
September 7-9, 2002 to Courier Post, Philadelphia Inquirer and Comcast Cable News;
December 10, 2002, Courier Post.

Consultant/Grant Writer (May 2002) African American Interdenominational Ministries, Philadelphia, PA.

Consultant on Administrative and Legislative Cooperation/Management (1998); and Administrative Planning (1998) to the Mayor's Office and City Council, City of Camden, New Jersey.

Graduation Speaker (June 16, 1998) Whittier Elementary School, Philadelphia, PA.